



Flex Spending Account

Dependent Care Advantage Account • Health Care Spending Account

2010 Open Enrollment Deadline – Monday, November 16, 2009

The open enrollment deadline for the 2010 Flex Spending Account (FSA) is quickly approaching. You have until midnight on Monday, November 16, 2009 to enroll in either or both of the two benefits offered under the Flex Spending Account – the Health Care Spending Account (HCSAccount) and Dependent Care Advantage Account (DCAAccount).

Benefits of the FSA

The HCSAccount and DCAAccount are collectively bargained pre-tax benefits that can help you save a significant amount of money on your unreimbursed health care expenses and the dependent care expenses you incur in order to work.

How to enroll

You may enroll either online at www.flexspend.state.ny.us or by calling 1-800-358-7202 (press 1).

Confirmation Letter

Employees who enroll in the Flex Spending Account will receive a confirmation letter in early December 2009. All corrections or changes to your FSA enrollment must be made in writing on the confirmation letter and sent to Fringe Benefits Management Company to be received no later than December 11, 2009.