

 <p><b>SUNY College at Brockport</b></p> <p><b>Category:</b> Office of Human Resources</p> <p><b>Responsible Office:</b> <b>Affirmative Action</b></p>	<p><b>Policy Title:</b> Equal Employment Opportunity</p> <p><b>Updated:</b> 3/8/2010</p>
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**Policy:**

The State University of New York College at Brockport expresses and demonstrates its commitment to equal opportunity for all persons in the college community, regardless of race, color, sex, age, ethnicity, religion, national origin, sexual orientation, actual or perceived gender identity, disability, marital status, or status as disabled veteran or Vietnam-era veteran. This policy applies to all college offices, departments, and affiliates, students, faculty, and staff members.

According to federal and/or state guidelines:

1. Equal opportunity is a system of employment and educational practices under which individuals are included in participation and benefits regardless of their race, color, sex, age, ethnicity, religion, national origin, sexual orientation, actual or perceived gender identity, disability, marital status, or status as a disabled veteran or Vietnam-era veteran.

All members of the University community must abide by the rules, regulations, and policies of Equal Employment Opportunity.

Equal opportunity affects all employment practices including, but not limited to, recruitment, hiring, training, transfers, promotions, tenure, retention, benefits, compensation, educational opportunities, and terminations.

**Procedure and Forms:**

The SUNY Discrimination Complaint Procedure and Form can be found at <http://www.brockport.edu/aao/Discrim%20Complaint%20Procedure.pdf>

**Reference(s):**

Equal Employment Opportunity Commission: <http://www.eeoc.gov/>