Policy for dismissal of students from the SUNY College at Brockport RN to BSN Nursing Program

Students are continuously evaluated by the Nursing faculty during their professional baccalaureate nursing education at SUNY College at Brockport. Students can be dismissed from the Program at any time for failure to meet the school's standards, violations of Nursing Practice in New York as defined by NYS State Education Law, Article 139(http://www.op.nysed.gov/prof/nurse/article139.htm#sect6900) or based on the following criteria:

1. Failure of any one course within the nursing major will result in the student being placed on academic probation. Failure of two courses will result in immediate dismissal from the program.
2. Failure to provide safe care to clients during any clinical experience
3. Academic dishonesty such as cheating on an examination, theft of an examination, or plagiarism of assignments from any printed source or the work of others. Academic Dishonesty
4. Lack of commitment to the values of the nursing profession as evidenced through behavior and attitudes expressed in the classroom or clinical placement site. Guidelines for Suitability and Capacity to Enter the Profession of Nursing
5. Abusive Criticism: The faculty and staff are open to receiving and responding to constructive suggestions. Processes are available to allow for appeals of grades and for other grievances. The expression of criticism or problems through the use of abusive language or disruptive behavior directed toward faculty or staff will not be tolerated. Such behavior is inconsistent with professional standards and inappropriate for students aspiring to a career in nursing.
6. Inappropriate use of Social Media: The use of social media such as Facebook, YouTube, My Space, Twitter, Allnurses.com, blogs, etc. provide the ability for students to communicate with and receive support from their peers. However, students need to be aware that publishing information on these sites may be public for anyone to see and could be traced back to them as individuals. Nursing students are preparing for a profession which provides services to the public and expects high standards of behavior. Therefore, the student should remember that confidential information related to individuals or agencies must not be disclosed. HIPAA guidelines must be followed at all times. Information concerning clients/clinical rotations must not be posted in any online forum or webpage.
Students are legally responsible for anything that may be posted in social media forums.

7. Inappropriate classroom conduct: Nursing faculty expects all students to arrive on time for class, to remain in the classroom for the entire class period, and to follow the legitimate instructions of the teacher. Faculty members may establish additional ground rules for the behavior of students during class, including limitations on eating during class, and penalties for missing class sessions. Faculty establish the grading rules and work product expectations for their courses and include an outline of them in their course syllabi. Students are responsible to fulfill the expectations as stated in course syllabi within the timeframe established by the course instructor. Cell phones may not be used in class. Other electronic devices (e.g., laptops, PDAs) may only be used with the permission of the instructor. Students who speak to faculty members or other students during class periods in ways that are disrespectful and disruptive may be dismissed from the course without reimbursement, and in such cases the students may incur a failing grade for the course, as well as additional penalties. Students participating in online courses must also exhibit appropriate conduct in all aspects of the course, including respectful communications, academic honesty, and timeliness of participation and fulfillment of assignments.

8. Severe maladaptation to the educational process as evidenced by:
   - student's lack of ability to participate productively in a classroom situation.
   - a consistent pattern of inadequate class preparation.
   - a consistent pattern of late completion of assignments.
   - irresponsible behavior in class or clinical placement site.
   - a consistent pattern of absence from class or clinical.

Students will receive written notification from their nursing instructor or department chair of impending dismissal due to unsafe or unprofessional behavior. Students may be asked to leave a clinical site or classroom immediately in the event of unsafe or unprofessional behavior. Written notification will follow. Students will be given the opportunity to be heard. In the event of dismissal from the Program the student will be informed of the right to appeal. College Grade Appeals Policy