<table>
<thead>
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<th>Position Titles &amp; Justification for Reallocation of Funds or Added Position</th>
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<tbody>
<tr>
<td><strong>COMPLIANCE</strong></td>
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| • Title IX Officer  
  o Federal, State, SUNY regulations related to Title IX and Violence Against Women.  
  o Responsibilities temporarily assigned to EMSA. |
| • Satisfactory Academic Progress/SAP Coordinator  
  o Required to meet Higher Education Reauthorization Act of 2011. |
| • Change in athletic coaches FTE to address Title IX deficiencies  
  o Volleyball & Women’s Lacrosse were moved from part-time temp positions to full-time term appointments. |
| **STRATEGIC PRIORITIES** |
| **RETENTION** |
| • Transfer Year Experience Coordinator  
  o Increase retention services. The institution participated in inaugural Foundations of Excellence for Transfers and created the office. |
| • Second Year Experience Coordinator  
  o Increase retention services and created the second year experience program. |
| • Mental Health Counselor (2)  
  o Growing demand for mental health services has been clearly documented and communicated to campus community through the BRC process. |
| **STUDENT ENGAGEMENT** |
| • Living Learning Communities (LLC) Coordinator  
  o Supports SP Goal 1.2: Grow and sustain LLCs. Currently coordinates programming for over 800 students in 16 first-year and 10 returning student LLCs. |
| • Leadership Development Program (LDP) Coordinator  
  o Supports SP Goal 4.1: Implement engagement practices into the four-year program. Annually, the LDP involves approximately 500 students. |
| • Community Services Coordinator  
  o Supports SP Goal 7.3: Increase campus participation in the community, as well as SP Goal 1.1 related to service learning and SP Goal 4.3 related to the Institute for Engaged Learning. Over 3,200 students are engaging in community service annually resulting in more than 125,000 hours of service each year. |
| **SERC** |
| • Fitness/Wellness Coordinator  
  o Supports SP Goal 4.5: Expand health and wellness programming when SERC opened. Prior to SERC opening, Campus Rec did not have staff to support the coordination of fitness programs. |
| • Cross Country/Track (indoor and outdoor) Coach  
  o Moved from part-time temp to full-time term appointment. This coach has the potential to support the largest roster of athletes. The state of the art indoor track facility is an incredible recruitment tool for the six teams supported by this coach. |
| **COMMUNITY ENGAGEMENT** |
| • Off-campus Conduct Coordinator  
  o Supports SP Goal: 7.3: Increase campus participation in the community and SP Goal 4.5: Expand health and wellness programming and. This position works with the Village and Town code officers, court justices, law enforcement, landlords, and Village Board on good neighbor policies and code of conduct accountability. |
### EMSA POSITIONS ELIMINATED

- 2 professional positions in Academic Advising/Transitional Services
- 3 positions in Career Services (1 associate director, 2 clerical)
- 1 clerical position in Financial Aid (1 clerical)
- 1 position in Registration & Records
- 1 professional position in Prevention/Outreach Services

### EMSA POSITIONS BUDGETED BUT NOT FILLED

- Undergraduate Admissions Director
- Psychiatric Nurse Practitioner – reducing FTE and sharing with Geneseo
- .5 FTE for a Mental Health Counselor
- .5 FTE Prevention/Outreach Coordinator
- Registration & Records clerical staff
- Financial Aid Advisor

- The increase in lines in Residential Life represents 3 positions dedicated to graduate students. The rationale for this budgeting format allows for the unit flexibility to hire graduate students who are enrolled in higher education programs at our neighboring campuses, as well as Brockport graduate students.