TO: PRESIDENT ALBERT W. BROWN
FROM: THE FACULTY SENATE
RE: [Resolution #6 1968-1969]

Meeting on February 10, 1969
(Date)

I. Formal Resolution (Act of Determination)
II. Recommendation (Urging the fitness of)
III. Other (Notice, Request, Report, etc.)

SUBJECT: Ballots on Salary Proposals:
380 ballots were distributed, out of which 173 were returned. The vote was as follows: (1) Composite, 91; (2) SUNY Senate - AAUP, 69; (3) Alternate, 12;
(4) Recorded abstention, 1. Motion made: In view of the result of the balloting
the Senate should endorse the composite salary proposal. Motion carried.
(Vote: 11 Yes, 10 No, 3 Abstentions). Motion made: To make the results of the
ballot known to President Brown and to ask him to convey the information to the
New York State Legislature, Chancellor Gould, Vice-Chancellor Price, Governor
Rockefeller and the board of Trustees. Motion carried with 4 abstentions and 1
no vote.

Signed [Signature] Date Sent 2/14/69
(For the Senate)

TO: THE FACULTY SENATE
FROM: PRESIDENT ALBERT W. BROWN
RE: I. DECISION AND ACTION TAKEN ON FORMAL RESOLUTION

a. Accepted. Effective Date ________________________________
b. Deferred for discussion with the Faculty Senate on ________________________________
c. Unacceptable for the reasons contained in the attached explanation.

II, III.

a. Received and acknowledged ________________________________
b. Comment: ________________________________

DISTRIBUTION: Vice-Presidents: ________________________________

Others as identified: ________________________________

Distribution Date: 2/20/69
(Signed) (President of the College)

Date Received by the Senate: ________________________________
COMPOSITE FACULTY SALARY PROPOSAL

The COMPOSITE FACULTY SALARY PROPOSAL includes the following points:

1. Teaching faculty will receive a nineteen percent across the board increase.
2. Teaching faculty will receive an additional six percent merit increase to be distributed under existing procedures for merit.
3. A minimum salary schedule will be established as follows:
   Instructors - $10,000; Assistant Professors - $12,000;
   Associate Professors - $14,000; Professors - $17,000.
4. Teaching faculty who do not reach the minimum salary through the nineteen percent increase will receive an additional increase equal to the amount needed to reach the minimum.
5. Teaching faculty will receive their normal service increments, when due, in addition to the foregoing.
6. Non-teaching members of the professional staff will receive a nineteen percent across the board increase plus six percent merit plus a minimum salary of $10,000. Additional compensation will be provided for work beyond ten months.

The COMPOSITE FACULTY SALARY PROPOSAL is designed to bring Brockport salaries closer to the level already existing in the City University of New York, to provide salaries that are nearer to those already existing in other occupations requiring similar training and experience, to improve the ranking of professors on AAUP standards, to reward meritorious service, to give particular attention to those at the lowest end of the salary scale, and to make a major step in correcting existing inequities.