TO:  PRESIDENT ALBERT W. BROWN
FROM:  THE FACULTY SENATE

Meeting on November 3, 1969
(Date)

RE:  I. Formal resolution (Act of Determination)
     X. Recommendation (Urging the fitness of)
     III. Other (Notice, Request, Report, etc.)

SUBJECT:  Up-dated Salary Proposal
(See attached)

Signed  Elise H. Kneer  Date Sent: 11/7/69
(For the Senate)

TO:     THE FACULTY SENATE
FROM:   PRESIDENT ALBERT W. BROWN

RE:     I. DECISION AND ACTION TAKEN ON FORMAL RESOLUTION
        a. Accepted. Effective Date
        b. Deferred for discussion with the Faculty Senate on...
        c. Unacceptable for the reasons contained in the attached explanation

II, III.
    a. Received and acknowledged
    b. Comment:

DISTRIBUTION: Vice-Presidents: Allen Curren, Kleinman
Others as identified: Burke, Sherman

Distribution Date: __________________________
Signed: __________________________
             President of the College

Date Received by the Senate: __________________________
Up-dated Salary Proposal

The Faculty Standing Committee on Environment recommends the Reaffirmation of the Composite Faculty Salary Proposal accepted by the Faculty-at-Large, January 1, 1969, as a REVISED PROPOSAL. In light of the September, 1969 CUNY salary proposal, the Committee also recommends a more recent scale and the following points:

To achieve parity with the City University of New York:

1. Teaching faculty should receive a nineteen per cent across-the-board increase.

2. Teaching faculty who do not reach the minimum salary through the nineteen per cent increase will receive an additional increase equal to the amount needed to reach the minimum of CUNY.

3. Teaching faculty will receive an additional six per cent merit and/or inequity increase to be distributed under existing procedures for merit.

4. A minimum salary for 1970:
   - Professor: $21,240.
   - Associate Professor: $16,760.
   - Assistant Professor: $13,760.
   - Instructor: $11,460.

5. Teaching faculty will receive their normal service increments when due, in addition to the foregoing.

6. Non-teaching members of the professional staff will receive a nineteen per cent across-the-board increase plus six per cent merit increase. Additional compensation will be provided for work beyond ten months.

The intent of the original and present Proposal is the same: to bring Brockport salaries closer to the level already existing in the City University of New York, to provide salaries that are nearer to those already existing in other occupations requiring similar training and experience, to improve the ranking of professors on AAUP standard, to reward meritorious service, and to make a major step in correcting existing inequities.