Resolution #17 1993-94

TO: President John E. Van de Wetering

FROM: The Faculty Senate  Meeting on  March 28, 1994

(Date)

RE: I. Formal Resolution (Act of Determination)
II. Recommendation (Urging the fitness of)
III. Other (Notice, Request, Report, etc.)
For your information

SUBJECT: Proposed "Affirmative Action Guidelines/Search Procedure"
Proposed "Announcement of Professional Vacancy" Changes

Signed  Date Sent March 30, 1994
(For the Senate)

TO: The Faculty Senate

FROM: President John E. Van de Wetering

RE: I. Decision and Action Taken on Formal Resolution
   a. Accepted. Effective Date
   b. Deferred for discussion with the Faculty Senate on
   c. Unacceptable for the reasons contained in the attached explanation

II, III.
   a. Received and acknowledged
   b. Comment:

DISTRIBUTION: ____________________________________________

__________________________________________________________

Distribution Date Signed: (President of the College)
Proposed "Affirmative Action Guidelines/Search Procedure" Changes

Current: (Observer/Consultants are not needed for faculty searches)

Proposed: (Observer/Consultants are not needed for faculty searches, but may be requested by one or more members of the search committee or one or more members of the hiring department)

Current: 5.) The search committee shall elect a chairperson unless already appointed by the hiring office, and a recorder, who will take minutes of all meetings. A job description and/or announcement of professional vacancy will be reviewed by or provided to the search committee.

Proposed: 5.) The search committee shall elect a chairperson unless already appointed by the hiring officer, and a recorder, who will take minutes of all meetings. A job description and/or announcement of professional vacancy will be developed, reviewed, revised, and recommended by the search committee, including the O/C if appointed.

PROPOSED "ANNOUNCEMENT OF PROFESSIONAL VACANCY" CHANGES

Current: Persons interested in the above position(s) should submit a resume along with a letter of application to...

Proposed: Persons interested in the above position(s) should submit a resume, letter of application, and the names of at least three references to...

Current: Applications will continue to be accepted until the position is filled. Applicants are encouraged to apply by the above date for early consideration...

Proposed: Applications will continue to be accepted until the position is filled. Applicants are encouraged to apply by the above date for early consideration. Please submit a resume, letter of application, and the names of at least three references to...

Passed Faculty Senate March 28, 1994