Resolution #16 1994-95

TO: President John E. Van de Watering
FROM: The Faculty Senate
Meeting on May 17, 1995

RE: I. Formal Resolution (Act of Determination)
   II. Recommendation (Urging the fitness of)
   III. Other (Notice, Request, Report, etc.)
   For your information

SUBJECT: Resolution on Recommendations on the Annual Department Review of Chairpersons

Signed for the Senate
Date Sent May 11, 1995

TO: The Faculty Senate
FROM: President John E. Van de Watering

RE: I. Decision and Action Taken on Formal Resolution
   a. Accepted. Effective Date
   b. Deferred for discussion with the Faculty Senate on
   c. Unacceptable for the reasons contained in the attached explanation

II, III.
   a. Received and acknowledged
   b. Comment:

DISTRIBUTION: All Attached List

Distribution Date Signed (President of the College)
Faculty Senate Appointments and Elections Committee
February 1995

RECOMMENDATIONS
ON THE
ANNUAL DEPARTMENT REVIEW OF CHAIRPERSONS

NOTE: The following recommendations constitute proposed revisions of section 122.10 of the FACULTY HANDBOOK.

122.10 ADDITIONAL ITEMS

1. The role of the department chairperson is one of strong, responsible academic leadership. This role should not usurp or conflict with the appropriate delegated responsibilities of others such as administrative personnel and other department chairpersons nor should it conflict with established administrative lines and responsibilities.

2. To ensure a forum for open communication between chairpersons and departmental members, each department shall establish a process for an annual, constructive evaluation of the chairperson. The process shall be determined within each department and shall be based on that department's resources, needs and established decision-making processes, and may be as formal or informal as the department deems necessary.

   All department members (as defined by the department's constitution or by-laws) must be offered an opportunity for input regarding the evaluation. Interaction between the chairperson and departmental members must be included in at least some part of this process. The information resulting from this process shall be recorded and forwarded to the dean.

3. Department chairs receive a one course per semester reduced load and a stipend. Stipends are based on a differential with a minimum stipend of $2100.

Approved by Faculty Senate
April 17, 1995