Resolution # 22

TO: President John E. Van de Wetering

FROM: The Faculty Senate Meeting on: May 6, 1996

RE: I. Formal Resolution (Act of Determination)
II. Recommendation (Urging the fitness of)
III. Other (Notice, Request, Report, etc.)
For your information

SUBJ: Revision of the Published Standards for Reappointment, Tenure and Promotion (attached)

Signed: [Signature]
Date Sent: 5/6/96
(Faculty Senate President)

TO: The Faculty Senate

FROM: President John E. Van de Wetering

RE: I. Decision and Action Taken on Formal Resolution
   a. Accepted. Effective Date: 5/6/96
   b. Deferred for discussion with the Faculty Senate on ___/___/___
   c. Unacceptable for the reasons contained in the attached explanation

II. III.
   a. Received and acknowledged
   b. Comment: ____________________________

DISTRIBUTION: ____________________________

Distribution Date: 5/6/96 Signed: ____________________________
(President of the College)
FACULTY SENATE RESOLUTION ON THE NEED FOR REVISION OF THE PUBLISHED STANDARDS FOR REAPPOINTMENT, TENURE AND PROMOTION

WHEREAS, President Van de Wetering in his February 15, 1996 special Convocation address announced that he will "...ask each Department Chair, meeting with his/her Dean over the next month to review each faculty member's responsibilities,..." in the "...traditional triumvirate of responsibility — scholarship, teaching and service," and

WHEREAS, President Van de Wetering also stressed that the college is "...reallocating the mix of responsibilities comprising overall faculty workload," and

WHEREAS, President Van de Wetering also stated in that address that "[F]or many faculty, this will result in a reallocation to 12 credits or its equivalent of teaching responsibility, although we are not increasing the total workload," and

WHEREAS, Brockport 2000: Framework for Excellence already notes that reviewing "...the current reappointment, promotion, tenure and DSI criteria in order to assess their congruence with cur... emphasis on curriculum development and pedagogy..." is one of the College's "highest" future priorities, and

WHEREAS, many departments have developed their own set of criteria which have been used as the basis for personnel decisions.

Therefore, be it resolved, that the Faculty Senate of the State University College at Brockport calls upon the Administration to quickly develop and distribute revised reappointment, promotion, tenure and DSI criteria that reflect the temporary reallocation of workload responsibilities established by President Van de Wetering.

In developing these criteria attention should be paid to the perceived inadequacy of the current instrument of student evaluation, the IAS, which enjoys little confidence among teaching faculty as an accurate gauge of classroom performance.

Finally, the Deans should meet with each Department to ensure that departmental criteria, where they exist, are consistent with those of the College.