Resolution #39 2013-2014
College Senate

Supersedes Res #: ____________

TO: Dr. John R. Halstead, College President
FROM: The College Senate: 05/04/2014
RE: I. Formal Resolution (Act of Determination)
     II. Recommendation (Urging the Fitness of)
     III. Other, For Your Information (Notice, Request, Report, etc.)

SUBJ: Resolution on Tenure "Grandfathering" (58_13-14EC)

Signed: ____________ Date: 5/15/14
(Dawn Jones, 2013-14 College Senate President)

Please fill out the bottom portion and follow the distribution instructions at the end of this page.

TO: Dawn Jones, College Senate President
FROM: John R. Halstead, College President

RE: I. Decision and Action Taken on Formal Resolution (circle choice)
    a. Accepted - Implementation Effective Date**: Immediately
    **Implementation of resolution requires final approval from SUNY- State
       Education Department. YES  NO

    b. Deferred for discussion with the Faculty Senate on ___/___/___
    c. Unacceptable for the reasons contained in the attached explanation

II, III. Response to Recommendation or Other/FYI
    a. Received and acknowledged ___/___/___

    b. Comment: ____________________________ Date: 5/22/14
       (Dr. John R. Halstead, President, The College at Brockport)

DISTRIBUTION: Upon approval, the College President will forward copies of resolutions to his staff who will, in turn, forward copies to their staff. The College Senate Office will post resolutions to the College Senate Web at http://www.brockport.edu/collegesenate/resolutions.
# COLLEGE SENATE OFFICE
## RESOLUTION PROPOSAL COVER PAGE
### DEADLINE FOR SUBMISSIONS: February 28
Incomplete proposals will be returned and proposals received after the deadline may not be reviewed until next semester.

### INSTRUCTIONS
- Use committee guidelines available at brockport.edu/collegesenate/proposal.html.
- Prepare ONE complete document in Word format: include this proposal cover page, proposal, attachments and support letters from your department chair and dean if applicable.
- Locate the Resolution # and date this proposal will replace at our “Approved Resolutions” page on our Web site.
- Email completed proposal to senate@brockport.edu. (General Education Proposals and questions go to dlamphron@brockport.edu in the Vice Provost’s Office first.)
- Make revisions on the paperwork emailed to you from the Senate office that shows the assigned routing number on top. Submit updated document to senate@brockport.edu.
- Questions? Call the Senate office at 395-2586 or the appropriate committee chairperson.

### 1. PROPOSAL TITLE:
Please be somewhat descriptive, i.e. Use a course number and/or title, indicate if for GED code, etc.

| RESOLUTION ON TENURE “GRANDFATHERING” |

### 2. BRIEF DESCRIPTION OF PROPOSAL:

### 3. WILL ADDITIONAL RESOURCES AFFECTING BUDGET BE NEEDED? _X_ NO ___ YES

### 4. DESCRIBE ANY DATA RELATED TO STUDENT LEARNING OUTCOMES ASSESSMENT USED AS PART OF THE RATIONALE FOR THE REQUESTED SENATE ACTION.

### 5. HOW WILL THIS AFFECT TRANSFER STUDENTS:
N/A

### 6. ANTICIPATED EFFECTIVE DATE:
Immediately

### 7. SUBMISSION & REVISION DATES: PLEASE DATE ALL REVISED DOCUMENTS TO AVOID CONFUSION.

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<thead>
<tr>
<th>First Submission</th>
<th>Updated on</th>
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<th>Updated on</th>
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### 8. SUBMITTED BY: (contact person)

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Phone</th>
<th>Email</th>
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<tbody>
<tr>
<td>Executive Committee</td>
<td>College Senate</td>
<td>2586</td>
<td><a href="mailto:Senate@brockport.edu">Senate@brockport.edu</a></td>
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### 9. COMMITTEES: (Senate office use only)

<table>
<thead>
<tr>
<th>Standing Committee</th>
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<tbody>
<tr>
<td>X__ Executive Committee</td>
<td>Standing Committee</td>
<td>4/21/14</td>
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<tr>
<td>_Enrollment Planning &amp; Policies</td>
<td>Executive Committee</td>
<td>4/21/14, 5/4/14</td>
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<td>_Faculty &amp; Professional Staff Policies</td>
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<td>_General Education &amp; Curriculum Policies</td>
<td>Passed GED's go to Vice Provost</td>
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<td>_Graduate Curriculum &amp; Policies</td>
<td>College President</td>
<td>5/22/14</td>
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<tr>
<td>_Student Policies</td>
<td>OTHER</td>
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<tr>
<td>_Undergraduate Curriculum &amp; Policies</td>
<td>REJECTED -WITHDRAWN</td>
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### NOTES: RES # 39
EXECUTIVE COMMITTEE RESOLUTION ON TENURE “GRANDFATHERING”

WHEREAS each department is charged with preparing and maintaining its own APT standards/guidelines for tenure, and

WHEREAS changes to APT standards/guidelines can create confusion and difficulties for tenure-track faculty members who were hired under previous APT standards/guidelines, especially those who will be coming up for tenure within a year or two after such changes have been made, and

WHEREAS certain changes to APT standards/guidelines, such as securing grants or outside funding contracts, cannot be completed by tenure-track faculty requirements on short notice with any reasonable or just expectation of their being met.

THEREFORE, BE IT RESOLVED that the College Senate recommends that TENURE TRACK faculty members have the right to elect to be evaluated for renewal or continuing appointment (tenure) under departmental APT guidelines in effect on the date of hire.